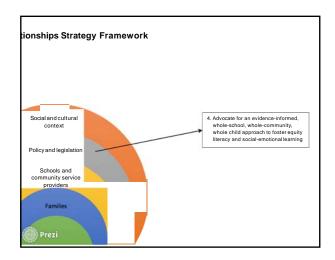
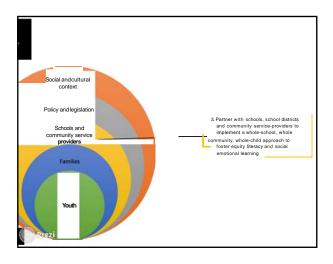


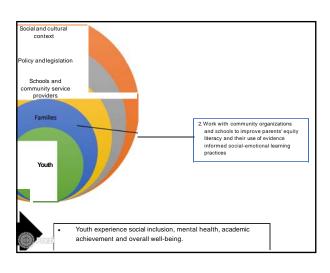
Equity Literacy

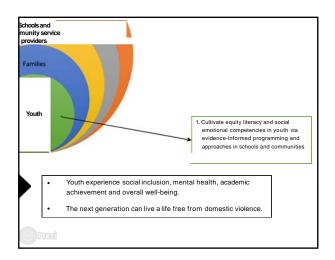
The knovvledge and skills that enable us to recognize, respond to, and redress conditions that deny some students access to educational, economic, social, political and other opportunities enjoyed by their peers (Gorski).

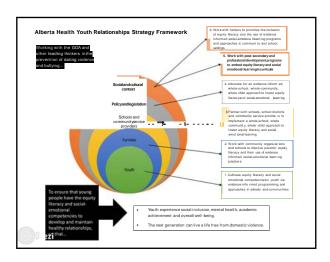
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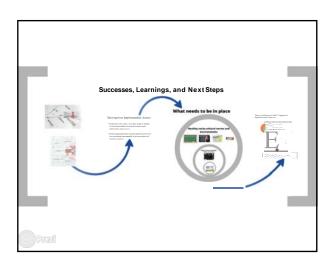


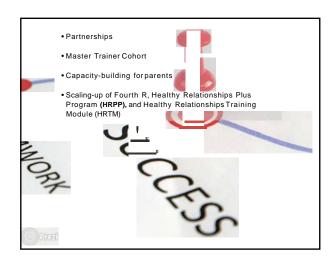












Impact

Fourth R

- 35 schools divisions and 286 schools
- 903 teachers trained
- Over 50500 grade 7-9 students reached

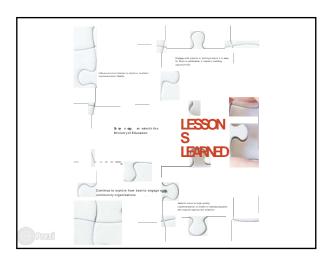
Healthy Relationship Plus Program (HRPP)

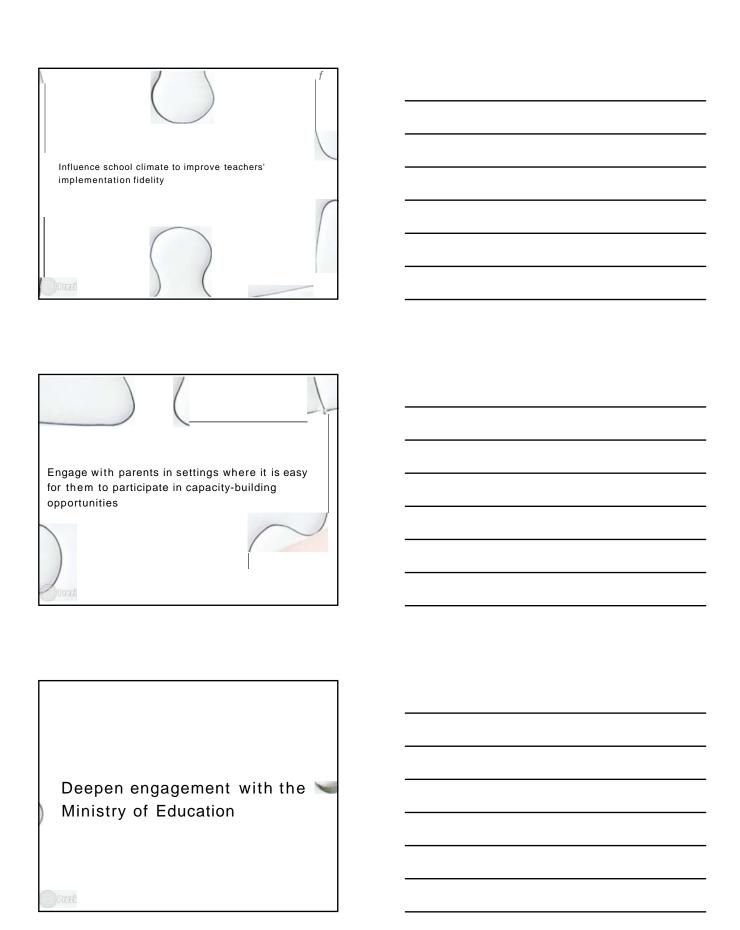
- 719 facilitators trained
- Over 11,000 youth reached by the program

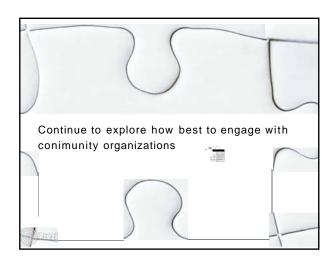
Healthy Relationship Training Model (HRTM)

• 663 adults (who work with youth) trained

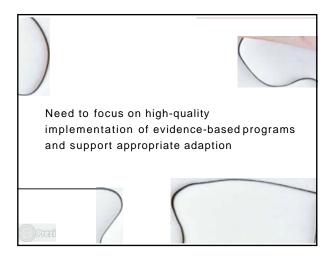
Byo





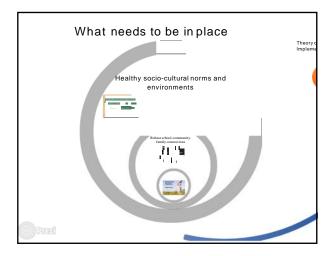


Broad Area Programm		Definition
Program Characteristics	stics	"Utilizes multiple strategies designed to Initiate change at various levels (e.g., individual change and changes in relat ionships) that Influence the development and perpetuation of the behaviors to be prevented (casey & Lindhorst, 2009; Nation et al., 2003).
	Utilizes a variety of teaching methods	Program s Involve diverse teaching methods that target a variety of learning styles (Small et al., 2009; ation et al., 2003, 2005).
	Sufficient Intensity anddosage	Programs provide enough interventi on to not only create charges, but to remure those endure over time (, aton et al., 2005. Small et al., 2009). There are no hardand frastruke regarding inten by and dosage (some sources crise as: to egist sessions, will et of these citie severe to nine sessions). We start to come sources crise as: to egist sessions, while of these citie severe to nine sessions) and to severe to consider the sessions of the control of
	Strong theoretical model	Programs are based on well-est ablished, empirically supported theory (Casey & Lindhorst, 2009; Nation et al., 9003; Small et al., 2009; State of Victor ia, 2009).
	Opportunities for positive relationships	Programs provide exposure to adults and peers in waysthat
Mat chir Programs Target Populatio	Appropriate timing of program	promote strong relationships (Nation et al., 2003). Programs are designed to reach children and youth when they are most receptive to change and are sensitive to the developmental needs of participants (ation et al., 2003; Small et al., 2009; State of Victoria, 2009).
	Socio-culturally relevant	Programs are tailored to the community and rulltural norms of the participants (Nation et al., 2003).
Implement and Evaluation		Programs are well documented and are committed to program monitoring and evaluation (Nation et al., 2003; Small et al., 2009).
Rod	Utilizes well-trained staff	Program staff are provided with training regarding the im- plementation, and are supported by their supervi sors (Nation et al., 2003; Small et al., 2009).



Drawing from Implementation Science

- Implementation science is the study of factors that influence the full and effective use of innovations in practices.
- Improving outcomes requires both an effective innovation and successful implementation of that innovation.

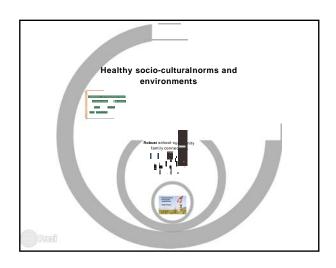




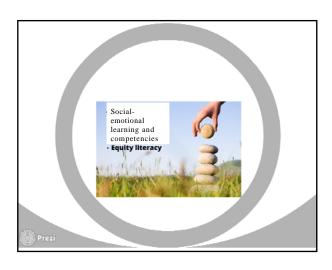


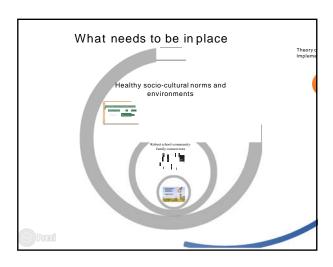


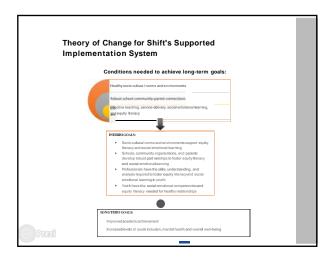


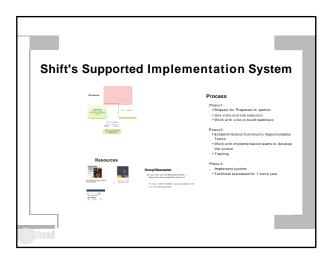


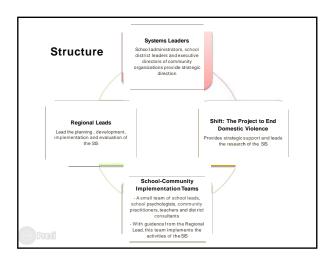












Process

Phase 1:

- Request for Proposals to partner
- Site visits and site selection
- Work with sites to build readiness

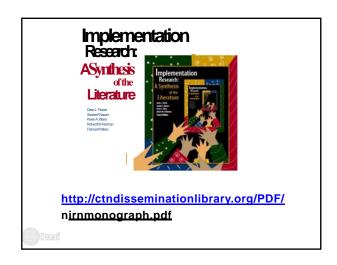
Phase 2:

- Establish School-Community Implementation
 Teams
- Work with implementation teams to develop the system
- Training

Phase 3:

- Implement system
- Technical assistance for 1 more year











Group Discussion

- Do you have any feedback about Shift's Supported Implementation System?
- To what extent does this approach align with your current practices?

Predi